



INTERNATIONAL COCOA ORGANIZATION ♦ ORGANISATION INTERNATIONALE DU CACAO
МЕЖДУНАРОДНАЯ ОРГАНИЗАЦИЯ ПО КАКАО ♦ ORGANIZACION INTERNACIONAL DEL CACAO

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Vacancy notice

Title	Economist
Category/ Grade	Internationally recruited staff, P1 on the UN salary scale
Duty station	Abidjan
Type of contract	Fixed Term (5 years with 6-month probationary period)
Deadline for application	31/12/2024 (Midnight UTC Time)
Indicative starting date	01/07/2025 (latest date when the selected candidate is expected to take up her/his position in Abidjan)

Applications (only CV & Covering letter) to be sent to recruitment@icco.org

1. BACKGROUND

The International Cocoa Organization (ICCO) is an intergovernmental body responsible for the sustainable development of the cocoa economy. It has 51 Members including 22 cocoa exporting countries and 29 cocoa importing countries. It is based in Abidjan, Côte d'Ivoire. Its Secretariat has 18 staff. This recruitment is open to nationals from ICCO Member countries, insofar as is practicable. See <https://www.icco.org/who-we-are/membership>

2. RATIONALE

The ICCO is an intergovernmental organization contributing to the achievement of the **Sustainable Development Goals** (SDGs) and of the **Global Cocoa Agenda** with a special emphasis on (i) the living income of cocoa farmers; (ii) environmental sustainability; and (iii) social sustainability.

The **Secretariat** of the ICCO serves as a **knowledge and information centre**, able to produce facts and figures on the world cocoa economy as well as relevant studies and analyses. The Secretariat is at the service of all the Members of the Organization, enabling an **effective cooperation and policy dialogue** between exporting and importing countries within the International Cocoa Council, as well as between Member countries and other stakeholders from the private sector and from the civil society, within the Consultative Board on the world cocoa economy.

3. OVERVIEW OF THE POSITION

Under the authority of the Director of the Economics, Statistics and Sustainable Development Division, the incumbent will be in charge of providing economic analysis, data and statistics. He/She will:

1. conduct economic studies, draft documents and reports, and prepare statistical bulletins;
2. carry out analysis on the distribution of values, costs, taxes and margins along the cocoa value chain;
3. maintain, update and run the ICCO econometric model; and

4. perform any other duties assigned by the Executive Director or by the Director of the Economics, Statistics and Sustainable Development Division.

More specifically, the incumbent will be responsible for:

1. writing *ad hoc* desk studies, policy notes, market analyses and reports;
2. assisting colleagues in the development of a dynamic model of physical and monetary flows of the cocoa sector to enable the estimation of value, costs, taxes, and margins in the cocoa value chain;
3. updating, maintaining and running the model under point 2, and summarizing the results;
4. updating, maintaining and running the ICCO econometric model, and summarizing the results and forecasts;
5. assisting colleagues in the Statistics section in the preparation, edition and publication of statistical bulletins and monthly reports;

COMPETENCIES

A successful candidate will be required to demonstrate the following competencies:

Accountability,
Communication,
Innovation,
Result focus,
Planning and organizing,
Teamwork,
Knowledge sharing and continuous improvement.

REQUIRED QUALIFICATIONS

Education

1. Master's degree in Economics or in Agricultural Economics or in Development Economics or a related field.
2. A Bachelor's degree in combination with two (2) additional years of qualifying experience may be accepted in lieu of a Master's degree.

Work Experience

1. Minimum of two (2) years of progressive responsibility and relevant experience.
2. Experience in the field of Economics/International Relations.
3. Experience acquired in a multicultural and multilingual environment.
4. Experience in international affairs.

Skills and competencies (general)

1. Proven ability to work in a team and intercultural environment.
2. High level of personal and professional integrity.
3. Self-starter, result-oriented personality with proven problem-solving skills.
4. Strong organizational, oral presentation, and written skills.
5. Ability to build, maintain and enhance working relations with various stakeholders.
6. Ability to multitask, meet strict deadlines and work in a high-pressure environment.

Skills and competencies (technical)

1. Comprehensive knowledge: MS Office 365, including MS Access or any other DBMS
2. General knowledge: Adobe InDesign, EVIEWS or any other equivalent econometric software

Languages

Highly proficient in spoken and written English.

DESIRABLE QUALIFICATIONS

Work Experience

1. Good project management skills,
2. Good knowledge of commodities,
3. Experience in a cocoa producing country, especially in Asia or Latin America / Caribbean will be appreciated.

Skills and competencies

Knowledge of ICCO's programmes and priorities; familiarity with the work and general functioning of ICCO or other international development actors.

Languages

1. A good knowledge of any of the 3 other ICCO official languages (French, Spanish, Russian).
2. Knowledge of a language of South or South-East Asia will be appreciated.

Assessment

Only applicants shortlisted for written assessment and/or interview will be contacted.

Benefits and entitlements

ICCO salaries are based on the United Nation salary scale. They consist of a basic salary which reflects the best prevailing conditions of employment in a particular duty station (in this case: Abidjan). Other benefits include: 30 days of annual leave, parental leave, pension plan and medical and life insurance.

The ICCO workforce consists of many diverse nationalities, cultures, languages and opinions. The ICCO seeks to sustain and strengthen this diversity to ensure equal opportunities as well as an inclusive working environment for its entire workforce. Applications are encouraged from all qualified candidates without distinction on grounds of race, colour, sex, national origin, age, religion, disability, sexual orientation and gender identity.

The ICCO applies a zero-tolerance policy against all forms of harassment.

ICCO DOES NOT CHARGE ANY FEE AT ANY STAGE OF THE RECRUITMENT PROCESS.