



Investing in Partnership

Meetings of the International Cocoa Council

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The Crossland Group, Ltd
March 29, 2012



- Commit to goals and outcomes of the partnership—all parties benefit



- Maximize the comparative strengths and value of each other—the whole is greater than the sum of its parts



- Balance synergies with autonomy while being transparent about decision-making and resources



- Drive innovation where third parties in the ecosystem will benefit

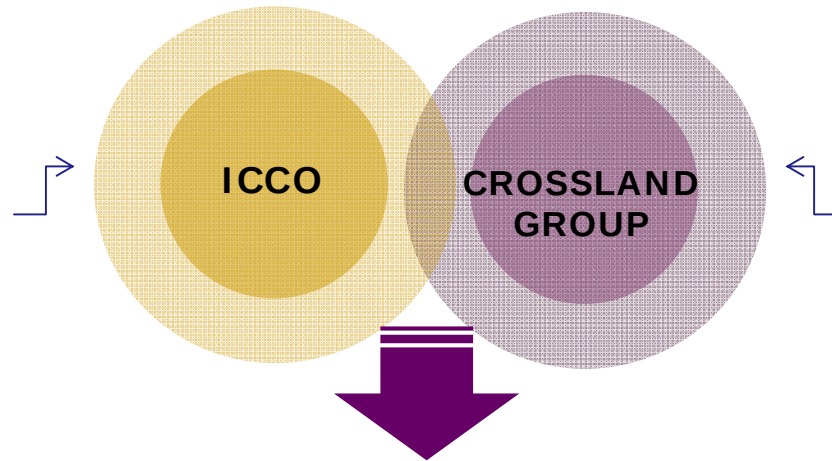


- Ensure internal champions exist on 'both sides' and commit to dynamic communications

Partnership Ignites Impact



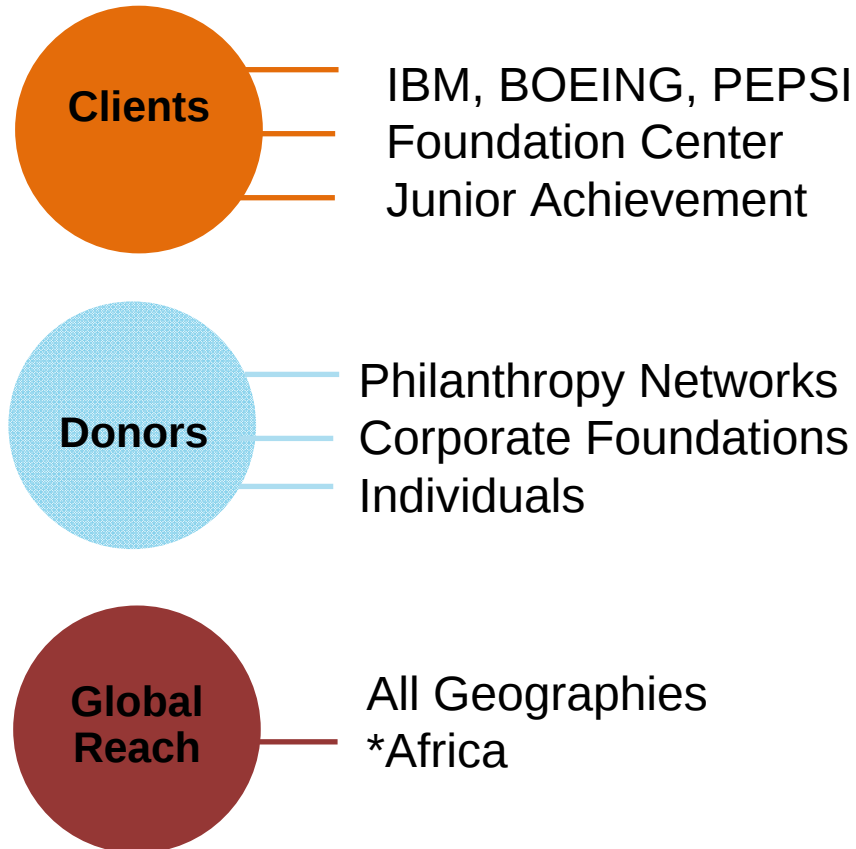
A **neutral**,
intergovernmental
organization that
enables the
collective interests of
the **public and**
private sectors, and
civil society in the
world cocoa
economy



A global **partnership**
company that provokes
leaders and teams to
see and act on
possibilities—we
believe that
relationships matter,
people inspire
greatness and
partnerships ignite
impact

Global
Objective Facilitator
Public/Private Sector Intersections
Diversified Donor Strategies
Fuelling Economic Growth
Multi-stakeholder Collaboration
Cross-initiative Integration
Enabling Young People

Surfacing Synergies



- Collaboration Strategies
- Ecosystem Mapping
- New Business Models
- Talent Management
- Board Governance
- Business Analytics
- Shaping Industries
- Innovation Culture

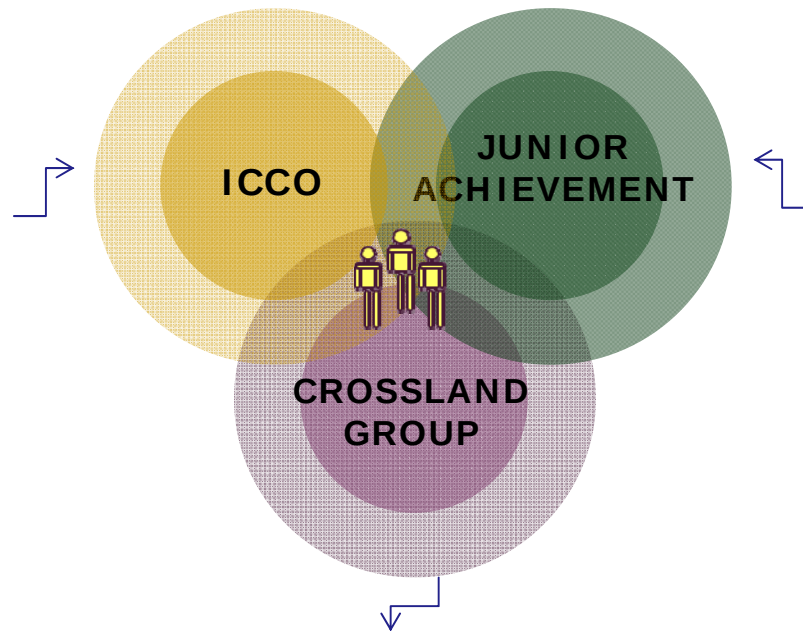
Brokering Opportunities for Partnership



Enabling the Next Generation



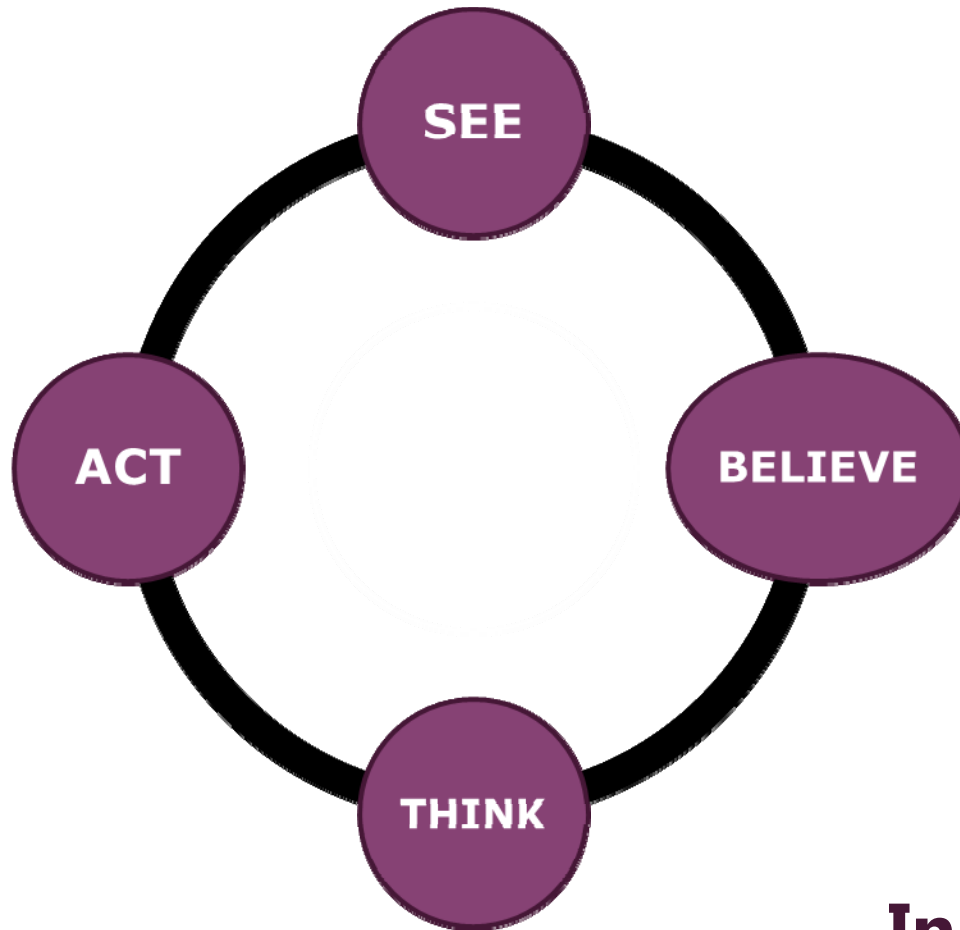
Building new partnership strategies to better enable a sustainable cocoa economy



A 92 year-old **organization** that empowers **10 million young people** (5-25 years old) **worldwide** through **Entrepreneurship, Workforce Readiness and Financial Literacy** programs

Brokering opportunities for expanded partnerships

Expanding ICCO's Partner Reach



***See** the trends,
believe what is
possible, **think** about
new dynamic business
models and **act** upon
realistic priorities and
commitments*

Innovating the Approach



The world is now home to
over 1.1 billion youth
between the ages of 15-
25—**81 million** of whom
are **currently unemployed**



**Junior Achievement helps
young people own their
economic success by
developing real-world
entrepreneurship skills and
microenterprises**

Cocoa farmers are aging
and there **are inadequate
incentives** to attract the
next generation of cocoa
growers



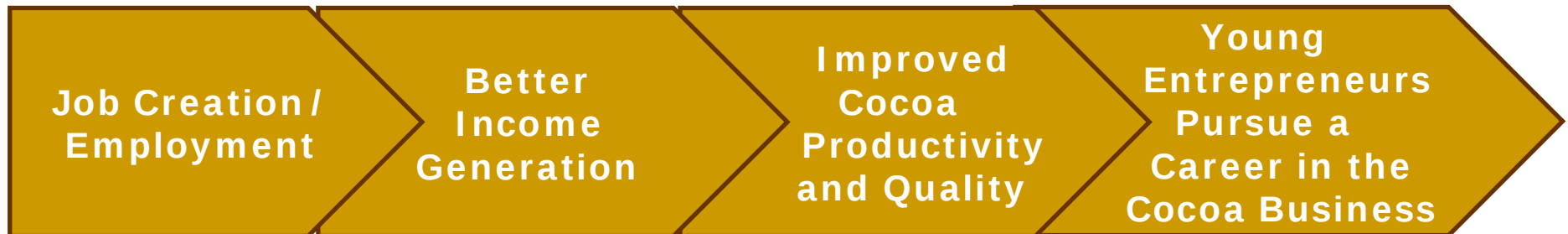
**ICCO incents young people
to embrace a career in
agriculture with cocoa as
the pivotal commodity,
packaged with food crops
and other lucrative activities**

See Trends that Fit



- **JA Africa and JA Americas** equips young potential cocoa farmers with **basic life skills, business education and entrepreneurship skills** through their adapted Company Program

- **ICCO** applies a curriculum for **Cocoa and Food Security** to secure the next generation of African cocoa farmers living in **rural communities** in ICCO member countries



Believe What Is Possible



Think about Dynamic Models



- Researching statistics and trends to solidify the need
- Developing joint curriculum and an integrated model
- Engaging in deeper conversations about the opportunities
- Working w/ ICCO members to define cohorts in desired countries
- Agreeing upon outcomes and evaluation framework—both partnership and programmatic
- Drafting the proposals
- Running the pilots

Act on Priorities



Partnership Ignites Impact